



BMS INSTITUTE OF TECHNOLOGY AND MANAGEMENT
YELAHANKA, BENGALURU – 560064

Annual Report (2019-20)

The College Internal Complaint Committee (CICC), BMSIT&M functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

The Members of CICC are:

Dr.Sunanda Dixit – Chair Person, Faculty

Mrs.Shilpa G – Faculty Member

Mr. Rajesh N V – Faculty Member

Mr.Vasappa – Registrar, Member

Mrs. Komala – FDA, Member

Mrs.Deepa Rafeeqe (Outside Representation)

Student Members of UG, PG, and Ph.D. Scholar are included, if the matter involves students

Provision of Counselling and Support Services:

Counselling and support services are available for the students, staff and others in need on the campus. The material informing about the same is displayed on the College Website of BMSIT&M.

Awareness Raising Programmes

- Creation and dissemination of posters, pamphlets and display boards on campus has been done. Zero tolerance Zone on Sexual Harassment boards are displayed.
- CICC details are displayed on the BMSIT&M Web Portal .
- Facilities such as Common Room, Napkin Dispenser Machine has been provided .
- Establishing Gender Sensitization Unit to strengthen the activities of the ICC.
- Organization of awareness raising workshops.

The following are the details of awareness raising programs organised in the Institute.

Sl.No.	Name of awareness raising program	Date
1	Women Safety and Challenges faced by Women	2016-17
2	Talk on Health, Hygiene and Legal Issues for Women	2017-18
3	National Level Quiz Competition on Laws related to women	2018-19

Women Safety and Challenges faced by Women: A seminar was organised on 24th September 2016. Smt. Pramila Nesargi was the speaker and she spoke about the social scenario regarding the challenges faced by women and sexual harassment at work place, Addressing equality between women and men.

Talk on Health, Hygiene and Legal Issues for Women: Women Empowerment cell in collaboration with Internal Compliant committee conducted a talk on Health Hygiene and Legal Issues for Women on 18th August 2017 at 1:00 PM. This program was arranged to create awareness about issues of women. Dr.Srinivas and Ms.Akhila Vidyasandra were the speakers.

National Level Quiz Competition on Laws related to women: Women Empowerment Cell and Internal complaint Committee in association with National commission of Women organised a National Level Quiz Competition on "Laws Related to Women" for UG students on 19th Decembers 2018. Mrs. Deepa Rafeeqe explained the need of Internal Complaint Committee in University and procedure to be followed to handle a complaint followed by Quiz.

Complaint Redressal:


Sl.No	Number of complaints received
1	NIL


Further Plan

The following activities are planned

- 1) Conducting safety workshop at the BMSIT&M campus on the issue of sexual harassment of women at the workplace
- 2) Creating awareness about harassment.
- 3) Women Empowerment Cell is planning to organise a talk on "I never ask for it Campus Talk" by an NGO Blank Noise on 6th March 2020.

Date: 28-02-2020


Dr.Sunanda Dixit
(Chair Person ICC)


Dr.Mohan Babu G N
Principal, BMSIT&M, Bangalore