



ಬಿ.ಎಂ.ಎಸ್. ತಾಂತ್ರಿಕ ಮತ್ತು ವ್ಯವಸ್ಥಾಪನಾ ಮಹಾವಿದ್ಯಾಲಯ
(ವಿ.ಟಿ.ಯು. ಅಡಿಯಲ್ಲಿನ ಸ್ವಾಯತ್ತ ಸಂಸ್ಥೆ)

BMS INSTITUTE OF TECHNOLOGY & MANAGEMENT
(Autonomous Under VTU)
YELAHANKA, BENGALURU - 560064

Part – I

Instruction Manual for Filing the CAS Application (Assessment Year – 2024)

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PART-A

CAREER ADVANCEMENT SCHEME (CAS)

1.0 MANDATORY REQUIREMENT FOR PROMOTION UNDER CAS

Sl. No.	Levels		Qualification	Minimum service in different levels	Minimum service at BMSITM	Essential requirements			Expert Assessment System
	From	To				Publications (WoS/Scopus/S CIE/ESCI/Q1/Q2/Q3/Q4) Journals/Conferences/ Book/ Book chapters for the assessment period	Post PhD experience	Minimum Average API score during assessment period in Category - III	
1	S1	S2	Ph.D.	4 years at S1 level	4 years	4 with at least one in a Journal during the assessment period (first 3 authors only)	-	40 per Assessment Period (4 Years)	Screening Committee
			PG (PhD-CV completed)	5 years at S1 level	5 years				
2	S2	S3	Ph.D.	4 years at S2 level	5 years	4 with at least two in a Journal during the assessment period (first 3 authors only)	-	60 per Assessment Period – Ph.D. (4 years)	Screening Committee
			PG (PhD-OS2 completed)	5 years at S2 level	5 years			(60 per Assessment Period – PG) (4 Years)	
3	S1	S3	Ph.D.	9 years at S1 level	5 years	6 with at least 2 in a Journal during the assessment period (first 3 authors only)	-	68 per Assessment Period – Ph.D. (4 years)	Screening Committee
			Ph.D (outstanding research profile)	8 years at S1 level	4 years	16 with at least 8 in SJR journal papers out of which 4 should be Q1 /Q2/Q3, during the assessment period (first 3 authors only)		80 per Assessment Period – Ph.D. (4 years)	Screening committee
4	S3	S4	Ph.D.	4 years at S3 level	6 years	6 with at least 2 in a Journal during the assessment period (first 3 authors only)	2 years	60 per Assessment Period (3 years)	Selection Committee

5	S4	S5	Ph.D.	4 years at S4 level	6 years	6 with at least 3 in a Journal during the assessment period (first 3 authors only)	5 years	75 per Assessment Period (3 years)	Selection Committee
6	S2	S4	Ph.D. (New Proposal)	12 years with 4 years at S2 level	10 years	6 with at least 3 in a Journal during the assessment period (first 3 authors only)	2 years	75 per Assessment Period (4 years)	Selection Committee
			Ph.D (outstanding research profile)	12 years	4 years	16 with at least 10 SJR journal papers out of which 4 should be Q1 / Q2 (first 3 authors only)	4 years	120 per Assessment Period – Ph.D. (4 years)	Selection Committee

* The minimum total number of years of service should be as per AICTE norms (For S2 - 4 years, S3 – 9 years, S4 – 12 years, S5 – 15 years) except for outstanding research profile.

2.0 Different stages of promotion and Academic Grade Pay (AGP)

There are five different stages of appointment/promotion, S-1, S-2, S-3, S-4 and S-5. Standard norms of the institute will be followed for fixation to 7th pay scale.

Part-B

3.0 Instructions for Filling up of CAS Proforma

Detailed information for the entire assessment period is to be provided as per the proposed proformas in Category-I, Category-II and Category-III. The proforma is to be filled as per the tables given in the format. The assessment scores are further to be based on the indicators/activities given below and are to be filled by the HoD and scrutinizing committee members.

Category - I

CALCULATION OF ACADEMIC PERFORMANCE INDICATORS (API)	
Items of explanation	
3.1 Category I Teaching process and Students feedback	35/50 average (previous 3 years)

3.2 Category II Co-Curricular, Extension and Professional Development Related Activities Contribution to the institute development	S1 to S2 = 20/50 S2 to S3 = 25/50 S3 to S4 = 30/50 S4 to S5 = 30/50 S1 to S3 = 25/50 S2 to S4 = 30/50 (previous 3 years)																																												
Minimum Total annual average score per year under Category I and II – for all categories	<div>(Last three years assessment for the categories – I and II)</div> <table><tr><th rowspan="2">Sl. No.</th><th colspan="2">Stage (S)</th><th rowspan="2">Category – I Minimum Marks</th><th rowspan="2">Category – II Minimum Marks</th><th rowspan="2">Minimum score from Category – I and Category - II)</th></tr><tr><th>From</th><th>To</th></tr><tr><td>1</td><td>S1</td><td>S2</td><td>35</td><td>20</td><td>60</td></tr><tr><td>2</td><td>S2</td><td>S3</td><td>35</td><td>25</td><td>65</td></tr><tr><td>3</td><td>S3</td><td>S4</td><td>35</td><td>30</td><td>70</td></tr><tr><td>4</td><td>S4</td><td>S5</td><td>35</td><td>30</td><td>70</td></tr><tr><td>5</td><td>S1</td><td>S3</td><td>35</td><td>25</td><td>65</td></tr><tr><td>6</td><td>S2</td><td>S4</td><td>35</td><td>30</td><td>70</td></tr></table>	Sl. No.	Stage (S)		Category – I Minimum Marks	Category – II Minimum Marks	Minimum score from Category – I and Category - II)	From	To	1	S1	S2	35	20	60	2	S2	S3	35	25	65	3	S3	S4	35	30	70	4	S4	S5	35	30	70	5	S1	S3	35	25	65	6	S2	S4	35	30	70
Sl. No.	Stage (S)		Category – I Minimum Marks	Category – II Minimum Marks				Minimum score from Category – I and Category - II)																																					
	From	To																																											
1	S1	S2	35	20	60																																								
2	S2	S3	35	25	65																																								
3	S3	S4	35	30	70																																								
4	S4	S5	35	30	70																																								
5	S1	S3	35	25	65																																								
6	S2	S4	35	30	70																																								
3.3. Category – III Research and Academic contribution	<table><tr><th rowspan="3">Sl. No.</th><th colspan="2">Stage (S)</th><th>Category – III</th></tr><tr><th rowspan="2">From</th><th rowspan="2">To</th><th>BMSIT&M</th></tr><tr><th>Per assessment period</th></tr><tr><td>1</td><td>S1</td><td>S2</td><td>40 (Previous 4 years)</td></tr><tr><td>2</td><td>S2</td><td>S3</td><td>60 (Ph.D) (Previous 4 years) 75 (PG) – (Previous 4 years)</td></tr><tr><td rowspan="2">3</td><td>S1</td><td>S3</td><td>68 (Previous 4 years)</td></tr><tr><td>S1*</td><td>S3*</td><td>80 (Previous 4 years)</td></tr><tr><td>4</td><td>S3</td><td>S4</td><td>60 (Previous 4 years)</td></tr><tr><td>5</td><td>S4</td><td>S5</td><td>75 (Previous 4 years)</td></tr><tr><td rowspan="2">6</td><td>S2</td><td>S4</td><td>75 (Previous 4 years)</td></tr><tr><td>S2*</td><td>S4*</td><td>120 (Previous 4 years)</td></tr></table> <div>*- means outstanding</div>	Sl. No.	Stage (S)		Category – III	From	To	BMSIT&M	Per assessment period	1	S1	S2	40 (Previous 4 years)	2	S2	S3	60 (Ph.D) (Previous 4 years) 75 (PG) – (Previous 4 years)	3	S1	S3	68 (Previous 4 years)	S1*	S3*	80 (Previous 4 years)	4	S3	S4	60 (Previous 4 years)	5	S4	S5	75 (Previous 4 years)	6	S2	S4	75 (Previous 4 years)	S2*	S4*	120 (Previous 4 years)						
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	S2*	S4*	120 (Previous 4 years)																																										
<div>Category – I</div> <div>Teaching Process and Students’ feedback (Previous 3 years)</div> <table><tr><td>(i)</td><td>Lectures/Seminars/Practical’s/Tutorials/Contact classes conducted should be based on verifiable records.</td><td>Max Score: 20 +20</td></tr></table>		(i)	Lectures/Seminars/Practical’s/Tutorials/Contact classes conducted should be based on verifiable records.	Max Score: 20 +20																																									
(i)	Lectures/Seminars/Practical’s/Tutorials/Contact classes conducted should be based on verifiable records.	Max Score: 20 +20																																											

	<ul style="list-style-type: none"> Classes taken (100% of allotted classes taken– 20 marks and proportionate score up-to 90% performance, below which no score may be given) Attach semester Time Table and attendance sheet 	
	<ul style="list-style-type: none"> Feedback obtained (100% feedback obtained– 20 marks and proportionate score up-to 60% performance, below which no score may be given) *Feedback report to be enclosed. <p>Note: For each course API score would be calculated separately and the average of all courses of two semester shall be taken for the assessment year.</p>	

(ii)	Use of Participatory and Innovative Teaching-Learning Methodologies/Curriculum design, PBL, Open Course etc. - 5 points for each	Maximum Score = 10
	<ul style="list-style-type: none"> Identification of gaps in the curriculum and bridging the courses for the attainment of POs with evidence Evidences for conducting hands on training / workshops conducted / programs conducted is support of lifelong learning, communication, ethics, universal human values. Brief report with mapping POs analysis. Development of innovative idea in teaching Documents in support of idea developed along with no. of students participated and relevant documents Preparation of resource material, fresh reading material, laboratory manuals etc. Documentary Evidence showing list of problems/ Cases/ Write up /photograph of Charts and Models Used for Teaching the Course Use of Innovative T-L methodologies/ use of ICT PBL projects, Details with title and evidence Open course participation, details with documents Participatory Learning modules/Interactive course Participatory learning modules/Case studies: (CD of ICT Material to be attached) Developing and imparting Remedial/Bridge Courses and counseling modules Developing and imparting soft skills/communications skills/personality development courses/modules/ Innovative learning activities (AAT's) 	

Category-II

Department, Institute level, extension and co-curricular activities (Previous 3 years)

A	Departmental Activities (3 points per activity) <ul style="list-style-type: none"> Departmental responsibilities 	Maximum Score = 20
(i)	Institutional Activities	Maximum Score = 10

	<ul style="list-style-type: none"> • Institutional Governance responsibilities like, Vice-Principal, Warden, HOD, Training & Placement Officer, In-charge of a Section heads. (5 points each). Appointment Letter issued by the principal and brief write up of work done in the academic year. • Participation in committees concerned with any aspect of departmental or institutional management such as procurement, campus development, library committee, Any other committees (2 points each). Circular of Composition of Committee; highlights of work done by the Committee with evidence. • Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline (5 points each). Letter of Appointment Single page data for counseling work done/ brief write up of measures undertaken to maintain Discipline in the campus • Organization of Conference / Training as Chairman/Organizational Secretary: International (5 points) National/regional (3 points). As member of the organizing committee (1 point each). Coordinator, co-chairman, co-convenor, Treasurer, Jt. Secretary (3 point each). Attach a copy of Brochure of Conference 	
(ii)	Extension, Co-curricular and Professional Development	Maximum Score = 20
	<ul style="list-style-type: none"> • Institutional Co-curricular activities for students such as field studies/ educational tours, industry-implant training and placement activity Documentary evidence of participation is to be enclosed. Mentoring, Innovation/ Entrepreneurship activities to be recorded. (5 point each). • Positions held/Leadership role played in organization linked with Extension Work and National service Scheme (NSS), NCC, NSO or any other similar activity. (each activity 10 points) • Permission Letter for the conduction of co-curricular/extension activity and brief write up of contribution in activity is to be recorded. • Students and Staff Related Socio Cultural and Sports Programmes /campus publications (Departmental level 2 points, Institutional level 5 points) Permission Letter for the conduction of activity and brief write up of contribution in the activity is to be enclosed. • Community work such as values of National Integration, Environment democracy, socialism, Human Rights, peace, scientific temper; flood or, drought relief, small family norms etc. (5 points) Brief write up of contribution in the activity/ any other evidence Membership in profession related committees at state and national level <ul style="list-style-type: none"> a) At national level : 3 point each b) At state activity : 2 point each. Letter from such an organization • Coordination in subject associations, conferences, seminars without paper presentation (each activity: 2 points). Photocopy of Letter/ Certificate of Participation 	

Category – III Research and Academic contribution (Previous 4 years)		
Sl.No.	APIs	Description
III A	Publications	Points for Publications (First 3 authors only)
A(i)	Research Papers (Published in Journals)	(WoS/Scopus/SCIE/SCI/ESCI/Q1/Q2/Q3/Q4 Journals) - Max 20/Publication Distribution of Marks: Q1/SCI: 20 Marks Q2:16 Marks Q3:12 Marks Q4:08 Marks Only Scopus: 8 Marks First author – 100 % points Second author – 80% points Third author – 60% points
A(ii)	Conference proceedings as full papers, etc. (Abstracts not to be included)	Scopus/WoS indexed only 5 per Publication in international conference Max. 2 publications/year (First 3 authors only) First author – 100 % Second author – 80% Third author – 60%
A (iii)	Completion of Ph.D by the Faculty member in the Assessment Period	5 marks
III B	Publications (Books/ Chapters in books, other than refereed journal articles)	Books: 20/Author (Reputed publishers) (Books – Publisher name to be included from new research policy) (First three authors only) Chapter in a Book (Scopus/WoS indexed only) : 5/Author (First three authors only)
III C	Funding	
C (i)	Sponsored Projects carried out/ongoing	(a) Funded Projects: Major Projects amount mobilized with grants ≥ Rs.20 lakhs PI-30 /Each Project CoPI-15/Each Project (Contribution in terms of obtaining equipment /software for research/ consultancy from the industries or central government institutes. – it must be 1.5 times of the above-mentioned funded project amount)
		(b) Funded Projects: Major Projects amount mobilized with grants ≥ Rs.5 lakhs and < Rs.20 lakhs PI-20 /Each Project CoPI-10/Each Project (Contribution in terms of obtaining equipment/ software's for research/ consultancy from the industries or central government institutes. – it must be 1.5 times of the above-mentioned funded project amount)
		(c) Funded Projects: Minor Projects (Amount mobilized with grants ≥ Rs. 1 lakhs and < Rs. 5 lakh) PI-10 /Each Project CoPI-5/Each Project

		<p>(contribution in terms of obtaining equipment's/ software's for research/ consultancy from the industries or central government institutes. – it must be 1.5 times of the above-mentioned funded project amount)</p> <p>(d) Funded Projects: Internal Seed Money Funding (Amount up to 2 lakhs) PI – 4 marks Co PI – 2 marks</p> <p>(e) Funded Projects: Mentoring students' projects which are funded/awarded by external institutes/agencies (cash awards only) – 2 marks per recognition</p>
C (ii)	Consultancy Projects carried out / ongoing	<p>Amount mobilized with Minimum of Rs.1 lakh for assessment period</p> <p>10 marks per every 2 lakhs earned for the assessment period. 5 marks per every 1 lakh earned for the assessment period</p>
C (iii)	IPR/Published/Granted	<p>Applicant name must be BMSIT&M only</p> <p>Patent Published: 5 marks (for first three inventors) Patent Granted: 15 marks (for first three inventors)</p> <p>Design application filed: 3 marks (for first three inventors) Design application granted: 6 marks (for first three inventors) Copyright obtained: 2 marks (for all authors)</p>
III D	Research Guidance	
	Ph.D Research Supervisor/ Guide During Assessment period	<p>Completed CV: 2 Marks/each candidate Completed OS1:4 Marks/each candidate Completed OS2:6 Marks/each candidate</p> <p>Thesis Submitted: 8 Marks/each candidate Ph.D awarded: 10 marks/candidate</p>
III E	Seminar/Workshops Attended	
E(i)	Training Programs/ SDP/ DPs/Workshops /certifications attended (Max: 15 points per assessment period)	<p>Not less than two weeks (Outside BMSIT&M FDPs and workshops are considered) 10 marks/each</p> <p>Not less than one weeks (Outside BMSIT&M FDPs and workshops are considered) 5 marks/each</p>
E(ii)	MOOCs (NPTEL only) (Maximum – 20 marks per assessment period)	<p>12 weeks</p> <p>10 marks per completed MOOC of 12 weeks</p>
E(iii)	Invited Talks/Expert lectures/ Keynote Address (Outside the college) (Maximum 8 Marks)	<p>Technical Talks delivered in Govt. organizations/ NAAC/ NBA accredited institutes</p> <p>International: 8 marks/each National: 4 Marks /each</p>
III F	Citations	

	Citations of Research Papers	Highest h index (Scopus/WoS) in the entire assessment period If the index is 2 – 3 : 1 mark 4-6: 2 Marks 7-10: 3 Marks Above 10: 5 Marks
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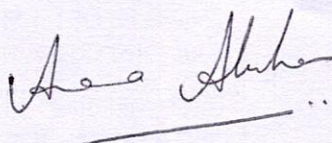

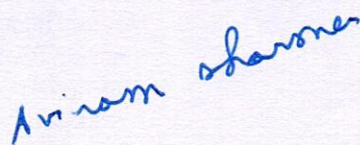
4.0 Screening / Selection Committees

Preliminary Screening Committee: Level-1 (HoD)

- To assess eligibility of the candidate for promotion under CAS in terms of length of service, required qualification and essential requirements.
- To assess that the application is complete in all respects and supporting with all requisite documents.

Final Selection Committee:

- The selection committee so constituted for the promotion of the faculty from **S2 to S4, S3 to S4 and S4 to S5 grades** will verify along with the documentary evidences provided.
- Recommendations of the selection committee will be placed before the Chairman for approval and the BOG for ratification and subsequent issue of promotion orders to the faculty members.



ಬಿ.ಎಂ.ಎಸ್. ತಾಂತ್ರಿಕ ಮತ್ತು ವ್ಯವಸ್ಥಾಪನಾ ಮಹಾವಿದ್ಯಾಲಯ
(ವಿ.ಟಿ.ಯು. ಅಡಿಯಲ್ಲಿನ ಸ್ವಾಯತ್ತ ಸಂಸ್ಥೆ)

BMS INSTITUTE OF TECHNOLOGY & MANAGEMENT
(Autonomous Under VTU)

YELAHANKA, BENGALURU - 560064

Part – II

CAS Application Proforma (For the Assessment year – 2024)

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Proforma for promotion under the Career Advancement Scheme (CAS)

Part – A

1. General Information and Academic Background

Application for promotion from (Mention the from stage to stage)	:
Period of Assessment	:
Date of Joining BMSIT	:

1	Name (in Block Letters)	:
2	Department	:
3	Current designation (S1/S2/S3/S4)	:
5	Date of Last Promotion (Attach a copy)	:
6	Which position and grade pay are you an applicant under CAS?	:
7	Phone/Mobile Number and E-Mail ID	:

2. Mandatory Requirements

2.1 - Highest Degree / Qualification on the date of application:

2.2 - Record of academic service prior to joining BMSIT&M (Please attach relevant certificates of service experience)									
Name of the Institution	Designation	Nature of the appointment (Only regular service is considered)	Date of Joining	Date of Leaving	Total years of experience in Y & M	Document (Appointment order/service certificate)	Verification by HoD (signature)	Verification by SCM (signature)	Remarks
						Yes/No			

Add rows as required

- **SCM – Scrutinizing Committee Member**

2.3 - Record of service in BMSIT&M						
Designation	Date of Joining	Total years of experience @ BMSIT&M Y & M	Document (Appointment order/service certificate attached)	Verification by HoD (signature)	Verification by SCM (signature)	Remarks
			Yes/No			

2.4 - Essential number of Publications list (last 4 assessment years) (For evaluation, attach a copy of only the first page of the publication):						
Sl. No.	Title of the paper	Publication details Volume, Year, Page No.	Publications (WoS/Scopus/SCI/SCIE/E SCI/Q1/Q2/Q3/Q4)Journal s/Conferences/ Book/ Book chapters for the assessment period (document attached)	Verification by HoD (signature)	Verification by SCM (signature)	Remarks
1			Yes / No			

Add rows as required

2.5 - Date of Ph.D. awarded (As per the provisional degree certificate):

2.6 - Any other relevant information:

Date:

Signature of the faculty

Part- B

CATEGORY - I

3.1 Category – I – Teaching Process, Students’ feedback and use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement, PBL, Open Course etc. (Details of most recent THREE academic years data is to be submitted)

A. Teaching Process (Max Points 20)

S. No.	Semester/ year	Course Code/ Name	No. of Scheduled Classes			No. of actually held classes			Points by HoD with signature	Points by SCM with signature	Remarks
			Lecture	Tut	Practical	Lecture	Tut	Practical			
1											
2											

Note: a) Add rows as required b) No marks to be given if less than 90 % classes are taken.

B. Students’ feedback (Max Points 20)

S. No.	Semester /year	Course Code/ Name	Average Student feedback on the scale of 20	Points by HoD with signature	Points by SCM with signature	Remarks
1						
2						

Note: a) Add rows as required b) No marks to be given if less than 60 % feedback is obtained.

C Use of Participatory and Innovative Teaching-Learning Methodologies, Curriculum Design/Innovative Learning Activities, PBL, Open Course etc. (10 marks)				
S.No.	Short Description (Attach Document)	Points by HoD with signature	Points by SCM with signature	Remarks
1				
2				
3				
(Add rows as required)		Total Score (Maximum score:10)		

3.2 Category – II – Departmental, Institute and Extension and Co-curricular and Professional Development Activities (Details of most recent THREE academic years data is to be submitted)

A. Departmental Activities (Max Points 20)

S. No.	Semester	Activity	Points by HoD with signature	Points by SCM with signature	Remarks
1					
2					

B. Institute Activities (Max Points 10)

S. No.	Semester	Activity	Points by HoD with signature	Points by SCM with signature	Remarks
1					
2					

C. Extension/Co-curricular/Professional Development/Extra Curricular Activities (Maximum Points 20)

S. No.	Semester	Activity	Points by HoD with signature	Points by SCM with signature	Remarks
1					
2					

Summary

Summary	Academic Year	Academic Year	Academic Year
	1	2	3
Category - I			
A. Teaching Process (Max Points 20)			
B. Students' feedback (Max Points 20)			
C. Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement, PBL, Open Course etc. (10 marks)			
Category - II			
A. Departmental Activities (Max Points 20)			

B. Institute Activities (Max Points 10)			
F. Extension and Co-curricular and Professional Development Activities (Max Points 20)			
Total (Max Points 100)			

Date:

Signature of the faculty

3.3 CATEGORY: III

RESEARCH, PUBLICATION AND ACADEMIC CONTRIBUTIONS

Note:

1. All papers claimed should reflect in BMSIT&M IRINS.
2. Attach photocopies as proof- **1st page of paper and proof for indexing** of Journal/ Conference/ Book/Book chapters.
3. Details of most recent FOUR academic years data is to be submitted.

III (A).i : RESEARCH PAPERS (Published in Journals)

Title of the Article	Author position	Co-Authors	Name of the journal Vol. No. & PP / Month & Year and doi link	(WoS/Scopus/ SCIE/SCI/ES CI/Q1/Q2/Q3/ Q4 Journals)	Points by HoD with signature	Points by SCM with signature	Remarks

Add rows as required

III (A).ii : Conference proceedings as full papers, etc. (Abstracts not to be included)

(only abstracts publication is not to be included)

Title of the Article	Author position	Co-Authors	Name of the conference Proceedings citations	WoS/ Scopus	Points by HoD with signature	Points by SCM with signature	Remarks

Add rows as required

III (B): PUBLICATIONS (Books/ Chapters in books, other than refereed journal articles)

Title of the Book / Book Chapter	Author position	Co-Authors	Name of the publisher	Points by HoD with signature	Points by SCM with signature	Remarks

Add rows as required

III (C): FUNDING (Attach proof)

III (C) (i): Sponsored Projects (carried out/ongoing)

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Points by HoD with signature	Points by SCM with signature	Remarks
			From	To				

Add rows as required

III C (ii): Details of Consultancy Projects (carried out/ongoing)

Type of consultancy	Funding Agency (if any)	Duration		Amount mobilized per year	Points by HoD with signature	Points by SCM with	Remarks
		From	To				

Add rows as required

III C (iii): IPR/Published/Granted

Title of the Project	Status of the IPR	Sanctioned date	Points by HoD with signature	Points by SCM with signature	Remarks

Add rows as required

III D : Research Guidance/Completion (Attach the proof)

Name of the Scholar	Title of the Thesis	Status of the guidance	Points by HoD with signature	Points by SCM with signature	Remarks

Add rows as required

III E Seminar/Workshops/ Papers (attach the proof of the certificates)

(Training Programs/ SDP/ DPs/Workshops /certifications/MOOCs (only NPTEL)/ Invited Talks/Expert lectures/ Keynote Address - Outside the college)

Name of the Programme	Name of Organising Agency	International/ National/ State/University level	Duration (Dates of Event)	Points by HoD with signature	Points by SCM	Remarks

Add rows as required

III F Citations (Attach the web of science/ scopus citation details)

Highest h index (Scopus/WoS) in the entire assessment period	Points by HoD	Points by SCM with	Remarks

Add rows as required

SUMMARY OF API SCORES CLAIMED UNDER CATEGORY III

Category	Score by HoD	Score by SCM
III (A)		
III (B)		
III (C)		
III (D)		
III (E)		
III (F)		
Total Scores		

4. SUMMARY OF API SCORES CLAIMED UNDER CATEGORY I, II & III

Category	Score by HoD	Score by SCM
I		
II		
III		
Total Scores		

DECLARATION

I _____, hereby declare that the particulars furnished above are true to my knowledge.

Signature of the faculty

Signature of the HoD/ Section Head

Verified and Signed

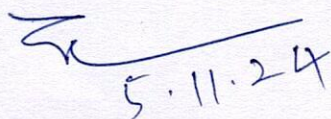
Sl. NO.	Name, Department and Designation of the committee members	Signature

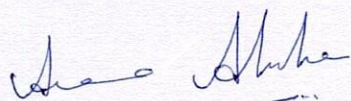
1		
2		
3		

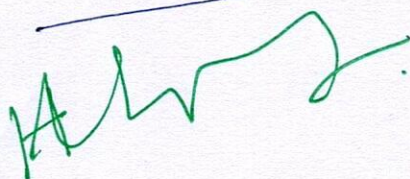
5.0 Recommendations by the selection committee and their signatures

Sanctioned : Yes / No

Signature of the Principal


5.11.24


Arun Sharma



Arun Sharma